

St. Mary Star of the Sea Catholic Church
Joint Meeting of the Pastoral Council, Finance Committee, and Father Edmund Eduarte
Minutes for July 7, 2009

Pastoral Council Attendees: Maria Rosa Crossman, Billy Pena, Chris Thompson, Earl Landry, Jesus Salazar, Arthur Moreno, Jimmy Salinas, Steve Melaragno, and Becki Shawver.

Finance Committee Attendees: Wayne Davenport, Irene Ocanas, and Randy Viktorin. (Absent: Kathy Shaw)

Others Attending: Father Edmund Eduarte, Deacon Wally Shaw, and Jackie Walters

Meeting convened at 7:05 pm with a Bible reading, reflection and prayer by Fr. Edmund.

General Discussion

1. Areas of concerns and hopes - Those in attendance expressed the following:

- Help with youth and priest involvement in youth activities/programs
- Shepherding needed to motivate and move the parish along
- Joint quarterly meeting with all committees and the Pastoral Council and Pastor
- Better organization and cohesive strategic plan that include
 - Job descriptions
 - Organizational chart, etc.
- Good liturgy and evangelization within and for the parish
- Better communication between administrators, committees, and Pastoral Council with the parishioners
- Transparency in what is happening at different committees
- More involvement of the priest in the CHRP and Cursillo movements
- Need for a Town Hall type of meeting for the parish where the following questions could be opened for discussion...
 - What do parishioners want from St. Mary Star of the Sea?
 - What are the goals of the parish?

2. Retention of Tony Nino - Father Edmund explained to those present that Tony Nino has been offered another position at a higher salary and compensation package. While he would like to stay at St. Mary's, Tony has requested a substantial increase in salary equal to that offer by the Houston church. Points discussed included:

- The affordability of the increased expense (\$30,000 annual salary plus benefits)
- Action should be taken to address the low pay of other parish employees that don't make the requested \$30,000 in salary that Tony is asking for. Is it fair to give him a raise first?
- Recommendation that a job description should be prepared that will outline all of the duties that Tony already does and will be expected to accomplish under the higher salary.
- The important role that Tony currently plays in the parish:
 - Bridge between Spanish and English speakers
 - Role model and motivator for youth
 - His ability to bring liturgy and music together in a meaningful way
 - The many extra jobs (assists bereaved families with funeral planning)

- Tony is already putting in full-time hours at the parish.

A committee was formed to meet with Tony and Father Edmund to discuss his compensation package. Members include Deacon Wally Shaw, Father Edmund, Irene Ocanas, and Earl Landry.

3. Other

- Father Edmund shared his email address with the group: fr.edmund5@hotmail.com.
- The Pastoral Council will meet on Thursday, July 9th at 7 pm as previously scheduled.

The meeting adjourned with a prayer at 9:16 pm.

Respectfully submitted,
Rebecca Shawver, Recorder